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ANNUAL REPORT-1994 NUNAVUT TUNNGAVIK INCORPORATED

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NTI President Jose Kusugak

President's Report



PHOTO BY TERRY PEARCE

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One of the high points after I became NTI's second elected president on March 21, 1994 was the highly anticipated visit of Queen Elizabeth and Prince Philip. Their hours spent in Rankin Inlet and Iqaluit on Aug. 22 were an international acknowledgement of an astounding land claim settlement—particularly when the Queen unveiled three plaques celebrating the creation of Nunavut outside the

Executive director Alex Campbell



PHOTO BY TERRY PEARCE

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Executive Director's Report

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- $\nabla^c \mathcal{L}(\mathbf{y}^b; \mathbf{p}) \leq \nabla^c \sigma^b$ $\Rightarrow \nabla \Gamma$
- $\sigma \Delta \mathbf{A} \nabla^b$ $\nabla^c \mathcal{L} \mathbf{A}^c$ $\mathbf{A}^b \mathbf{d}^c \mathbf{b}^b$ $\nabla^b \mathbf{p}^c \mathbf{A}^b$
- $\mathbf{y}^b \mathbf{p}^b \mathbf{A}^c \mathbf{p}^b \nabla^b$ $\mathbf{p}^b \mathbf{A}^b \sigma^b$ $\mathbf{A}^b \mathbf{p}^b \mathbf{C} \mathbf{A}^b$
- $\Delta^b \mathbf{b} \mathbf{A} \nabla^b \mathbf{A}^b \nabla^b$ $\mathbf{A}^b \mathbf{A}^b$ $\mathbf{A}^b \mathbf{A}^b \mathbf{A}^b \nabla^b$ $\nabla^c \mathcal{L} \mathbf{A}^c$ $\mathbf{A}^b \mathbf{A}^b \mathbf{A}^b$

Since the Nunavut Land Claim was signed last year, Nunavut Tunngavik Incorporated has worked hard to efficiently and effectively grow as an organization to fulfil its mandate as the Inuit corporation responsible for implementing the Land Claim Agreement.

The executive director's role has been to ensure that decisions taken by the board are implemented by staff, and conversely, to inform the board of issues that may affect or arise from those decisions. In the past year my focus has been on the policy and management issues that form the backbone of a strong organization, as well as the practical aspects of setting up and running an office.

Activities included:

- finding and moving into new offices in Ottawa
- buying office furniture

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1st Vice-President's Report



PHOTO BY TERRY PEARCE

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NTI's Implementation Committee has been working diligently. It has, for example, set up the Nunavut Planning Commission Transition Team, established Community Lands and Resource Committees (CLARCs), and become involved in environmental hearings on some of the proposed mines in the Kitikmeot whose owners are ready to discuss mine operations. Refinements are needed to iron

2nd vice-president Raymond Ningeocheak

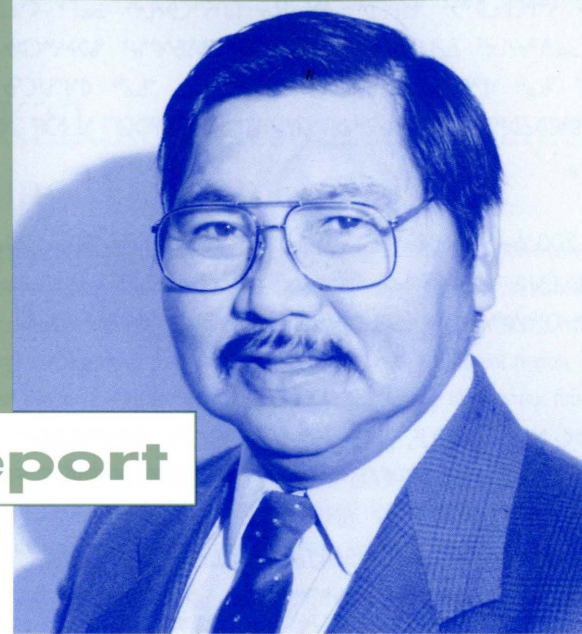


PHOTO BY TERRY PEARCE

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2nd Vice-President's Report

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I am pleased to report to the Inuit of Nunavut on my division's activities.

It's a delight to announce that the conference on the Nunavut Harvesters' Support Program, which drew members of hunters and trappers associations to Pangnirtung earlier this year, was a complete success. Participants reached consensus on many program objectives, and suggested a number of ways in which my department could initiate those goals.

Today, those suggestions are being acted upon and the Nunavut Harvesters' Support Program is expected to commence early in 1995. Accomplishing the groundwork took a fair amount of time, particularly the policies, since they required approval by Nunavut Tunngavik Incorporated's board of directors. But while our tasks are many, we have learned that if we apply ourselves—carefully pursuing what the Inuit want—things eventually get done.

Work on the Nunavut enrolment and eligibility project is going well. We now have 19,000 people enrolled in Nunavut. I would like to extend my gratitude and thanks to the local enrolment committees.

Secretary-treasurer Bernadette Makpah

Secretary-Treasurer's Report

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PHOTO BY TERRY PEARCE

Since NTI's human resources department first began operations, it has been consulted on a regular basis by other Inuit organizations on human resource policies and procedures. This demonstrates to

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EXECUTIVE SECRETARY

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EXECUTIVE ASSISTANT

SECRETARY/RECEPTIONIST

ԼԵՆԿԵԾՏԻՆ ԴԵՐՏԻՆ ԴՐԼԵԾՏԻՆՈՍ
POLICY ANALYST/ADVISOR

ጋላጥ/ፈርብጋራጥ
INTERPRETER/TRANSLATOR

1ST VICE-PRESIDENT

ᐃᓴᕐᕈᖅ ᐃᔭᕐᑎᐱ
EXECUTIVE ASSISTANT

ስራ/ጽሑፍ/የሰራተኛ
 SECRETARY/RECEPTIONIST

ጽሑፍ/ጽሑፍ/የሰራተኛ
 INTERPRETER/TRANSLATOR

DIRECTORATE PRESIDENT

ᐃᓕᓕᐱᓴᓯ ᑲᓴᓯ

EXECUTIVE DIRECTOR

ጋላ/ፈጥኞቹ
INTERPRETER/ TRANSLATOR

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LAND MANAGEMENT-1ST VICE-PRESIDENT

ᐃᓕᓕᐱᓯᑦ ᑲᓚᓯ
EXECUTIVE DIRECTOR

**—
DIRECTOR LAND MANAGEMENT**

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SENIOR LAND MANAGER

LAND USE CO-ORDINATOR

መግለጫ
MAPPING TECHNICIAN

መርኪፕ
LAND ADMINISTRATOR

ᐃᑦᑎᓕᓕᓂᓴᓴᓐ ᑲᓴᓴ
ENVIRONMENT CO-ORDINATOR

ᐃᓴᑦᓂᐱᑦ
GEOLOGIST

ጋሃቢበር፡ኪሮ^{፳፭} ላኒ፡፶፱፻፷፫፣ ጋሩ፡፳፬ ጋሩ፡፳፯

COMMUNICATIONS-PRESIDENT

ᐃᓕᓕᐱᐱᓐ ᑲᓚᐱ
EXECUTIVE DIRECTOR

ԾԱԾԼԾՈՇՏՐՈՒՄ ԵՆԻ
 DIRECTOR COMMUNICATIONS

በበኛፍርድጋጽ፡ ሻፍሶጋል፡

EDITOR

የዎሮጌ ስልጠና/ጥናት
LIBRARIAN/RESEARCHER

PUBLIC RELATIONS OFFICER

$\rho_{\alpha\beta\gamma\delta}\sigma^{\alpha\beta}\Delta^{\gamma\delta}\Delta^{\alpha\beta}\sigma^{\gamma\delta}$

FINANCE & ADMINISTRATION-SECRETARY-TREASURER

ᐃᑦᑕᑦᑲᑦᑲᑦ ᑲᑲᑦ
EXECUTIVE DIRECTOR

DIRECTOR FINANCE & ADMINISTRATION

ᐃᑭᓂᓄᓇ ᐃᑭᓂᓄᓇ
ACCOUNTS PAYABLE CLERK

ՀՐԵՆՈՐ ՈՈՏԵՐ
ACCOUNTING CLERK

$\Delta n_c \gg \epsilon_b^c < \epsilon_c - \Delta\sigma^{\epsilon_b}$ $\Delta^{\epsilon_b} \ll \epsilon_b^c$ $\Delta^{\epsilon_b} > \epsilon_b^c$ $\Delta^{\epsilon_b} > \epsilon_b^c$

ENROLMENT-2ND VICE-PRESIDENT

ᠳᠥᑦᓴᠤᑦ ᠪᠯᠠ
EXECUTIVE DIRECTOR

ENROLMENT CO-ORDINATOR

ENROLMENT CO-ORDINATOR
TRAINEE

ፔረሰኖችና ልጊዎች

IMPLEMENTATION—PRESIDENT

ᐃᑦᑕᑦᐱᑦᐱᑦ ᑲᒪᑦ
EXECUTIVE DIRECTOR

ለደርግ ፍጥነት
 DIRECTOR IMPLEMENTATION

ADMINISTRATIVE ASSISTANT

TUNNGAVIK BOARD

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መጋጠሚያ ጥያቄ

Քաճաճ՝ ԲԵՆԵՐԿ

ᐱᖃᑦᑐᒃ 28, 1994, 1993-ᓯ ᕿᓄᐱᓕᔭᓂᐅᓕᐅᖅᑐᖅ ᐱᓕᐅᖅᑐᖅ

Nunavut Tunngavik Incorporated

Statement of Revenue and Expenses and Undistributed Surplus (Deficit)

Year ended February 28, 1994, with comparative figures for 1993

		ᓄᓇᐅᑦ ᐱᑦᓇᐱᑦ Land use planning program	ᐱᑦᓇᐱᑦ Enrolment program	ᓄᓇᐅᑦ ᐱᑦᓇᐱᑦ NTI 1994	ᓇᑦᓇᐱᑦ Total 1994	ᓇᑦᓇᐱᑦ Total 1993
ᐅᑦᑦᑦᑦᑦᑦ:	Revenue:					
ᓄᓇᐅᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Distribution from Nunavut Trust	\$ —	\$ —	\$ 7,466,471	\$ 7,466,471	\$300,560
ᓇᑦᓇᐱᑦ	Government contribution	64,055	162,233	—	226,288	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Interest income	—	—	4,863	4,863	—
		64,055	162,233	7,471,334	7,697,622	300,560
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ:	Expenses:					
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Regional Inuit Association contributions	—	—	7,911,548	7,911,548	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Contribution to the Wildlife Hunters Income Support Fund	—	—	3,000,000	3,000,000	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ (TFN-ᐱᑦ) ᐱᑦᓇᐱᑦ	Write-off of amounts due from Tungavik	—	—	—	—	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ (ᐱᑦᓇᐱᑦ 4)	Federation of Nunavut (note 4)	—	—	2,581,571	2,581,571	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Salaries and employee benefits	695	29,010	2,007,558	2,037,263	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Travel and accommodation	39,806	27,420	1,565,283	1,632,509	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Professional and legal fees	21,414	52,581	949,262	1,023,257	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Signing ceremony	—	—	702,277	702,277	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Printing and advertising	—	8,103	409,140	417,243	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Office expenses	—	10,437	338,204	348,641	4,997
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Honoraria	2,140	28,414	290,244	320,798	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Occupancy costs	—	6,268	262,814	269,082	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Staff housing	—	—	220,690	220,690	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Other contributions	—	—	197,000	197,000	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Shipping and delivery	—	—	105,026	105,026	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Interest	—	—	104,674	104,674	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Depreciation and amortization	—	—	86,383	86,383	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Relocation expense	—	—	55,461	55,461	—
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Election campaign costs	—	—	50,255	50,255	—
		64,055	162,233	20,837,390	21,063,678	4,997
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Excess of revenue over expenses (expenses over revenue)	—	—	(13,366,056)	(13,366,056)	295,563
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Undistributed surplus, beginning of year	—	—	766,835	766,835	471,272
ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ ᐱᑦᓇᐱᑦ	Undistributed surplus (deficit), end of year	\$ Nil	\$ Nil	\$(12,599,221)	\$(12,599,221)	\$766,835

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See accompanying notes to financial statements

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			1994	1993
	Cost	Accumulated depreciation	Net book value	Net book value
Furniture and fixtures	\$165,664	\$33,133	\$132,531	\$ —
Computer equipment	100,013	30,004	70,009	—
Automobiles	74,344	22,303	52,041	—
Leasehold improvements	14,140	943	13,197	—
	\$354,161	\$86,383	\$267,778	\$ Nil

Bank indebtedness incurred by the Company bears interest at the bank prime rate and is secured by a guarantee of Nunavut Trust.

Rental payments held in trust represent rents earned and received on Tungavik Federation of Nunavut property. The future of the Tungavik Federation of Nunavut will be decided in December 1994 and the repayment of this liability will occur at that time.

8. Loan payable:

The loan payable to Nunavut Trust is due thirty days after repayment has been demanded. Interest at the rate of one percent per annum above the prime rate of the Trust's bank is payable after the expiry of the thirtieth day after demand.

9. Subsequent events:

Subsequent to the year-end, the Company borrowed \$9,707,500 from the Nunavut Trust with repayment terms similar to those outlined in note 8.

10. Commitments:

(a) The Company and Nunavut Trust are jointly and severally committed to the following payments under a lease for office space:

1995	\$ 81,876
1996	81,876
1997	81,876
1998	54,584
	\$300,212

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