Nunavut Tunngavik Incorporated

BOARD OF DIRECTORS MEETING

Iqaluit, Nunavut **August 28-30, 2023**

Resolution #: RSB-23-08-08 **Holiday Closure**

Moved by: Levi Barnabas

Seconded by: Clara Evalik

WHEREAS NTI has been providing an annual holiday office closure for staff for many years that go beyond the statutory holidays;

AND WHEREAS it is desirable to standardize and simplify the approval process;

NOW, THEREFORE, BE IT RESOLVED THAT the Human Resource Manual is amended by adding the following sub-section after sub-section 7.2.2:

7.2.3 HOLIDAY CLOSURE

All employees are entitled to leave with pay for any additional days beyond Christmas Day, Boxing Day and New Year's Day that are part of the holiday closure during which NTI offices are closed. The specific days will be recommended by the Director of Human Resources and approved by the Chief Executive Officer. Except as otherwise approved by the Board of Directors or Executive Committee, the total number of additional business days as part of the holiday closure each year shall not exceed twelve days.

In Favour: All

Against:

Abstentions:

Carried: ☒
Defeated: ☐

Dated: August 29, 2023