Nunavut Tunngavik Incorporated

BOARD OF DIRECTORS MEETING

Iqaluit, Nunavut **August 28-30, 2023**

Resolution #: RSB-23-08-07 **CPI Increase to Northern Allowance**

Moved by: Paul Irngaut
Seconded by: Clara Evalik

WHEREAS it is desirable to increase the Housing and Utilities Allowance for northern employees to keep up with inflation and to reflect the increasing housing costs in Nunavut;

AND WHEREAS the NTI Board of Directors reviewed proposed amendments to the Human Resources Manual.

NOW, THEREFORE, BE IT RESOLVED THAT the proposed amendments to the Human Resources Manual, in Appendix A, is approved and takes effect on September 1, 2023.

AND BE IT FURTHER RESOLVED THAT adjusting the Northern Allowance yearly by the COLA in the same manner as salaries would be preferable to allow NTI to combat inflationary pricing for staff and provide the intended benefit.

In Favour: All
Against:
Abstentions:

Carried: ☒

Defeated: ☐

Dated: August 29, 2023

Appendix A

Amendment to the Human Resource Manual

6.2.3 NORTHERN ALLOWANCE

Except as otherwise provided in the Employee Housing Policy for employees occupying employee housing units, NTI employees in Nunavut will receive $20,395 per annum in Housing and Utilities Allowance, and $10,197 per annum in Settlement Allowance. The combined allowance of $30,592 per annum (Housing, Utilities and Settlement Allowance) are referred to as the Northern Allowance.

Nunavut employees not in employee housing units will also receive an Additional Housing Allowance in an amount provided in the Employee Housing Policy and/or accompanying Guidelines.