



Nunavut Tunngavik Inc.

NUNAVUT HARVESTERS SUPPORT PROGRAM POLICY

Approved by the Board of Directors in May 2020

I. PURPOSE

The purpose of this policy is to establish and facilitate the administration of the Nunavut Harvesters Support Program (the “Program”) at Nunavut Tunngavik Inc. (NTI), and to provide necessary guidance on how the fund of the Program will be managed.

II. OBJECTIVE OF THE PROGRAM

The objective of the Program is to relieve poverty among the Inuit of Nunavut and to preserve and advance Inuit harvesting culture, heritage and traditional ways of life by:

- a) educating Inuit of Nunavut about traditional harvesting skills and culture and promoting Inuit traditional way of life;
- b) providing those in need with harvesting equipment and other financial assistance;
- c) funding and assisting with community hunts;
- d) providing financial assistance to support the development of skills with respect to utilizing, producing and marketing wildlife products and by-products; and
- e) providing financial relief to harvesters and/or their families in the event of a disaster.

III. ELIGIBLE PARTICIPANTS

Subject to any program criteria that may be prescribed by the Board of Directors and/or the NHSP Secretariat, all Inuit are eligible to participate in and benefit from the Program.

IV. ADMINISTRATION

The Program will be overseen by a NHSP Secretariat at NTI. Unless directed by the Chief Executive Officer otherwise, the Director of Inuit Programs and Services serves as the Director of the Secretariat.

Secretariat may create program manuals for each program that are consistent with this Policy and any other program policy or criteria approved by the Board of Directors.

The Program may be delivered by the Secretariat and/or the Regional Inuit Associations (RIAs) as directed by the Board of Directors.

Where one or more programs are to be delivered by the RIAs, the program criteria, manuals as well as annual budgets will be developed by the Secretariat in partnership with the RIAs through

working groups or other desirable means. The program delivery by the RIAs will be guided by the NHSP Delivery Guidelines developed by the Secretariat in partnership with the RIAs and approved by the Chief Executive Officer.

V. MANAGEMENT OF FUND

The fund of the Program will be managed through an internal “Nunavut Harvesters Support Program Fund” (NHSP Fund) in the form of segregated accounts based on any investment policies approved by the Board of Directors. The fund will not be commingled with other funds of NTI.

Subject to any investment policies approved by the Board of Directors, the NHSP Fund will be managed and invested with a view to provide long-term, sustainable benefits to Inuit for generations to come.

VI. REVIEW

The Program will be reviewed every five (5) years at the discretion of the Board of Directors. Nothing in this section shall prevent the Secretariat from reviewing the Program on a more frequent basis.